

# Administrative Board Meeting and Charge Conference 2018





# **Welcome**

**Rick Keuler**  
**Administrative Board Chair**



# **Spiritual Centering and Prayer**

**Scott Aleridge  
District Superintendent**



# **Approval of November 19, 2017 Minutes**

**Rick Keuler  
Administrative Board Chair**



# *Pastor's Report*

**The State of the Church**

**Paul Purdue  
Senior Pastor**

The Pastor shall give a report on the state of the church as it relates to providing support, guidance, and training to the lay membership in the church.



the state of the church ...ministering  
within the congregation and to the  
world.



- “we need to become better at reaching the many people moving into our village. We need to share our progressive understanding of the Gospel in this age when many people of goodwill are disillusioned by a loud, politicized pseudo-Christianity. Jesus went about proclaiming “The Time is now. Hear the Good News” (Mark 1:15)

# “administering the temporal affairs of the congregation.”

1. Strategic Planning
2. Parking
3. Organizational structure
4. More efficient staff meetings
5. Calendaring and scheduling
6. Golden Triangle's relationship with Belmont
7. Leadership and Discipleship
8. Congregational and staff healing
9. Stewardship.

# Will we evaluate our programs and activities in light of our mission?

Belmont United Methodist Church is a community of Christ-followers growing in love of God and neighbor. This is what we at Belmont UMC believe Christian discipleship is, what we are to be, and what Jesus meant when he sent his followers to “make disciples.” We believe every person is of sacred worth and created in God’s image. We commit to Jesus’ example of inclusive love, care, and intentional hospitality with persons of every race, ethnicity, age, sexual orientation, gender identity, marital status, faith story, physical or mental ability, economic status, or political perspective. We respect our diversity of opinion and expressions of faith. Therefore, as God loves us, so let us love and serve in the name of Christ.

# Will we plan focusing on core values?



Will we invite others to come and hear the “good news” of God’s inclusive love? Belmont holds a long term desire to welcome all people, without judging them. Belmont trusts that God’s grace, manifested in the community of faith, can guide people towards the love of God. Will we be intentional in helping our neighbors hear our hopeful-progressive message?



Last year, as we struggled to set a budget, we looked to the Trust Fund for a one-time \$50,000 infusion to help us meet an outsized budget. In so doing, our lay leadership pledged to right size our 2018 budget. Although, we finished the year strong paying 100 percent of our apportionments, we need to address the five year, 120,000 dollar increase in our staff budget. We have a wonderful staff and our transition to less clergy will stretch us all.

**The state of our church will depend on how each of us answers God's call to engage our hands in the work of ministry.**

Staff exists to preach/teach and *“to equip the saints for the work of ministry, so that the Body of Christ might be built up”*.

(Ephesians 4:12) ..we have pledged our loyalty to God's church promising to **“do all in our power strengthen her ministries”** upholding the church with our prayers, presence, gifts service and witness.

Do we need an ongoing parking team?



**MANY** HANDS   
  
STORIES  
**ONE**  
 **CHURCH**



**RECONCILING MINISTRIES NETWORK**

In 2014 Ministry Architects. “There is not a shared vision... this tension has led to many leaders and congregants being frustrated, dissatisfied, hurt and insulted by one another... ***it is beyond time to discern God’s desire ... (and) create an intentional plan to move forward***”



Though we cannot think alike, may we not love alike? May we not be of one heart, though we are not of one opinion? Without all doubt, we may. Herein all the children of God may unite...”

**- John Wesley's sermon Catholic Spirit**

“I have watched white churchmen stand on the sideline and mouth pious irrelevancies and sanctimonious trivialities. In the midst of a mighty struggle to rid our nation of racial and economic injustice, I have heard many ministers say: “Those are social issues, with which the gospel has no real concern.” And I have watched many churches commit themselves to a completely other worldly religion which makes a strange, non-Biblical distinction between body and soul, between the sacred and the secular.... On sweltering summer days and crisp autumn mornings I have looked at the South's beautiful churches with their lofty spires pointing heavenward. I have beheld the impressive outlines of her massive religious-education buildings. Over and over I have found myself asking: **“What kind of people worship here? Who is their God?”**

- Letter from A Birmingham Jail

What kind of church will we be? Will we do the risky work of Jesus? Will we offer the love of God to everyone- trusting that the Holy Spirit convicts people of sin and Jesus is the only worthy judge? (Will we welcome everyone, trusting that the Holy Spirit can guide us into truth? Will we stand with the stranger? Will we raise our children to read the Scriptures, guided by a warm heart and a strong mind? Will we seek to reach the college students and young adults moving just outside our doors? Will each of you who are called to lead engage in the ministries God calls us into?



# *Membership Report*

**Paul Purdue  
Senior Pastor**

# *Lost members*

## **FIRST READING**

- Adams, Gilbert Nbwali
- Borden, Caroline Whitt
- Borden, Keelee Lynn
- Cho, Joseph Sunghak
- Conners, Pat C.
- Demonbreun, Margaret Slusher
- Felix, Kelly Anthony
- Forsythe, Jay Garrett
- Hopkins, Danielle
- Hudson, B. C. Brenda Cheryl
- Kelly, Ryan Patrick
- Kim, Alexis H.
- McDaniel, Cheryl K.
- Pullen, F. Odell
- Robertson, Billy Ray
- Short, Marianne Bevil
- Smith, Jacob Sherman
- Williams, Ambrose Saytarcon

# *Lost members*

## **SECOND READING**

- Harrison, Robert Calvin
- Love, Arthur Douglas
- Nimmo, David William
- Stone, Daniel
- Toruan, Ronald
- Toruan, Mariani



*Endorsement or Continuation of  
Candidates for Ordained Ministry  
and the  
Certification of Lay Speakers*

**Paul Purdue  
Senior Pastor**



# *Nominations & Leadership Development*

**Bill Cooper**  
**Lay Leader**

# Nominations & Leadership Development

- ¶258.1 Book of Discipline
  - Identify gifts and strengths
  - Develop gifts and skills
  - Deploy persons in service
  - Provide training and support
- Committee Members

Paul Purdue (chair)	Pat Sagen	Kristen Riley	Jerome Del Pino
Bill Cooper (Lay Leader)	Arnell Willis	Chris Cropsey	Steve Riley
	Susan Utley	Andrew Jordan	

# Nominations Process By the #'s

- **1** new senior pastor chaired committee
- **47** committee chairs queried
- **92** new BUMC members 2015-2017 reviewed
- **349** individual committee membership slots filled



# Charge Conference Actions

- Review slate of candidates for leadership 2018
  - Provide corrections and updates
  - Endorse by vote the slate



# *Introduction to the 2018 Budget Process*

**Rick Keuler  
Administrative Board Chair**

- The future of Belmont United Methodist Church is tied directly to continuing to grow and expand our church family and making disciples of Jesus Christ. As such, ministries and programs that help us to gather all of God's people to Belmont UMC, regardless of family composition or stage of life, are a priority for the church.
- Belmont UMC seeks to do good work locally and globally in seeking justice, helping the sick and poor, and welcoming the unwelcomed. In choosing ministries that accomplish these goals, priority should be given to those that achieve these goals while also actively engaging our congregation. Through that combination, ministries can create transformative experiences for both our congregation and for those served.

- In considering Belmont's overall stewardship of God's gifts to us, streams of giving and expenses should be considered in unity. For example, apportionments represent many ministry priorities and so should be considered as a part of BUMC's work alongside those ministries funded directly through the ministry council budget. We should not neglect our physical property nor should we ignore our personal capital as both are crucial to the continuation of all that we do at Belmont.



# *Finance Report*

**John Pearce**  
**Finance Committee Chair**

# BUMC Finance Report

## January 28, 2018

- Review of 2017
- Budgets for 2018



John Pearce

# **Finance Committee Report**

## **2017 Update**

- Trust Fund
  - Results
  - Grants
- Capital Fund
  - 2017 Highlights
  - Debt Refinance
- Non-budget Fund
  - 2017 Giving
  - Christmas Miracle
  - Benevolence Fund
- Weekday School Fund
- Rental Property Fund
- Operating Fund
  - Apportionments

## **2018 Plan**

- Pledge Campaign
- Concerns
- 2018 Finance “To Do’s”
- Five Year Finance Goals
- Budget Process
- 2018 Budgets
  - Rental Property
  - Weekday School
  - Capital Budget
  - Operating Budget

# **2017 BUMC Funds**

<b><u>FUND</u></b>	<b><u>In-flows</u></b>	<b><u>Out-flows</u></b>
Trust Fund	\$ 406,237	\$ 323,984
Capital Fund	\$ 254,497	\$ 229,636
Operating Budget	\$ 1,590,270	\$ 1,552,979
Weekday School	\$ 881,055	\$ 873,828
Non-budget	\$ 555,148	\$ 410,785
Rental Property	\$ 121,494	\$ 121,178
<b><u>TOTALS</u></b>	<b>\$ 3,808,701</b>	<b>\$ 3,512,390</b>

# 2017 Trust Fund

1/1/17 Balance	\$3,004,306
Gifts	\$79,134
Debt Service	(\$120,000)
Grant Payments	(\$203,984)
Earnings	\$327,103
12/31/17 Balance	\$3,086,559
Earned	10.88%

# **2017 Trust Fund Grants**

## **(page 1)**

Apportionments	\$50,000
Website Redesign	\$2,967
Sanctuary Sound System	\$10,000
Social Media	\$6,300
Livestream	\$1,450
ACS Upgrade	\$3,300
Pew Candles	\$1,500
Hymnals	\$1,312
ADA Equipment	\$2,920

# **2017 Trust Fund Grants**

## **(page 2)**

Bibles	\$2,000
Custodian Uniforms	\$3,300
Properties	\$100,000
Youth Ministry Architects	\$693
Senior Adult Projects	\$884
ESL Contribution to TVs	(\$5,930)
Pre-2017 Grants	\$23,182
Ray's Corner Door	\$106
<b>TOTAL</b>	<b>\$203,984</b>

# **2017 Capital Fund Highlights**

- Capital Gifts Collected \$19,497
- \$196,009 of debt service payments
- Trust Fund Support \$120,000
- Rental Property Support \$115,000
- Principal Reduction \$108,015
- Principal Balance \$2,545,136

# **2017 Capital Fund Highlights**

- December 7, 2017 refinanced with Wilson Bank and Trust
- \$2,545,136 million balance
  - 20 year amortization (Plan to Pay @ 15 year)
  - 5 year fixed rate of 3.95%



# 2017 Non-Budget Giving

Memorials	\$19,283
Benevolence Fund	\$11,693
Music Ministry	\$17,041
UMCOR	\$14,195
O.N.E.	\$5,777
Altar Guild	\$5,377
Christmas Miracle	\$26,986
Africa University - Jason Kite	\$4,663
Other Special Offerings	\$14,114
Other Local Church Projects	\$20,142
<b>Total</b>	<b>\$139,271</b>

## **2017 Christmas Miracle Offering**

Goal	\$20,000
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Actual	\$26,986
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# 2017 Benevolence Fund

1/1/17 Balance	\$3,418
Receipts	\$11,693
Disbursements	(\$13,158)
<b>12/31/17 Balance</b>	<b>\$1,953</b>

BENEVOLENCE



# 2017 Weekday School Results

Tuition	\$ 810,551	
Other Income	\$ 70,504	
<b>TOTAL INCOME</b>		<b>\$ 881,055</b>
Salaries,taxes, benefits	\$ 744,481	
Other Costs	\$ 129,347	
<b>TOTAL EXPENSES</b>		<b>\$ 873,828</b>
<b>Operating Surplus</b>		<b>\$ 7,227</b>



**Belmont Weekday School**

Serving children ages 9 months to 5 years

**(615) 383-0886**

[www.BelmontWeek-daySchool.com](http://www.BelmontWeek-daySchool.com)

# 2017 Rental Property Results

Rental Income	\$121,479	
Other Income	\$ 12	
TOTAL INCOME		\$ 121,491
Property Taxes	\$ 6,178	
Surplus to Capital	\$ 115,000	
TOTAL EXPENSES		\$ 121,178
<b>Surplus for 2017</b>		<b>\$ 313</b>



**Closing  
Balance:  
\$27,352**

# 2017 Operating Budget Highlights

Contributions	Total	Exceeded Budget
Pledges	\$1,264,274	\$30,068
Loose Offering	\$132,185	\$12,184
Misc	\$22,178	(\$1,271)
Gifts That Change	\$44,424	\$4,424
<b>Total Contributions</b>	<b>\$1,463,061</b>	<b>\$45,405</b>

Other Income: \$127,209

Exceeded Budget: \$17,856

**TOTAL INCOME \$1,590,270**

**EXCEEDED BUDGET \$63,261**



# 2017 Operating Budget Highlights

Total Expenses: \$1,552,979

Over Budget: \$36,011

EXPENSES	Exceeded Budget	Under Budget
Properties	\$30,026	
Administration	\$5,091	
Staff		\$15,237
Ministry Council		\$8,869
Apportionments*	\$25,000	

\* Represents 100% of  
Conference Askings

# 2017 Operating Budget Highlights

**BOTTOM LINE:**

**Revenue exceeded Expenses by**

**\$44,518**

**including WDS Surplus of \$7,227**

# 2017 Apportionment History

<b>Year</b>	<b>Amount Paid</b>	<b>Percentage</b>	<b>Shortfall</b>
2004	\$ 220,521	100%	\$ -
2005	\$ 240,956	100%	\$ -
2006	\$ 250,985	100%	\$ -
2007	\$ 259,744	100%	\$ -
2008	\$ 259,316	100%	\$ -
2009	\$ 258,069	96.7%	\$ 8,891
2010	\$ 240,600	94.7%	\$ 13,465
2011	\$ 247,876	95.7%	\$ 11,272
2012	\$ 256,399	100%	\$ -
2013	\$ 254,789	100%	\$ -
2014	\$ 246,797	100%	\$ -
2015	\$ 228,685	100%	\$ -
2016	\$ 199,565	81.8%	\$ 44,323
2017	\$ 250,141	100%	\$ -
<b>TOTALS</b>	<b>\$3,414,443</b>	<b>97.8%</b>	<b>\$ 77,951</b>

# *Ministry Council Presentation*



**Steven Deppen**  
**Chair of the Ministry Council**

# *Staff Parish Report on 2018 Changes and Salary Approval*



**John Lesesne  
Chari of the Staff Parish  
Relations Committee**

## Clergy Compensation

- 2017 Total Clergy  
Compensation: \$320,559
- 2018 Total Clergy  
Compensation: \$267,820

# 2018 Operating Campaign

as of January 24, 2018

295 Pledges	\$	1,277,245
27 Decreases	\$	(41,474)
28 New Pledges	\$	69,880
150 Increases	\$	83,246
21 Lost Pledges	\$	(45,363)
90 Same as 2017	\$	-
18 No Response	\$	(31,070)

2018 vs. 2017 Variance	\$35,399
2017 vs. 2016 Variance	\$(14,723)

## 2018 Concerns

- Change from GTCTW to 5 or 6 Missional Emphasis campaigns by Program Ministry Council
- Loose Offering and Pledge Collection
- Auditable General Ledger
- Week Day School Integration
- Deferred Maintenance Needs Funding and Trust Fund Priorities
- New and Effective Communication of Financial Information

# BUMC: Financial To Do's 2018

- Special/Communion Offerings
- Implement Non-Budget Policy
- Reach new members and active non-givers
- Direct Solicitation Policy
- Implement Gift Policy
- Finance Communication Plan
- Five year Finance Goals
- Collect operating budget pledges
- Update Memorials Policy
- Quarterly Review of Six Funds: Operating, Capital, Rental, Trust Fund, WDS, & Non-Budget

## BUMC: Financial To Do's 2018

- Conduct 2019 Operating Budget Campaign
- 2018 Christmas Miracle Offering
- 2018 Finish Year Strong
- 2018 Pay 100% of Apportionments
- Reconcile 2018 Operating Budget
- Missional Emphasis Mini Campaigns
- Pay Wilson Bank and Trust on \$2,500,000 Term Loan
- Trust fund corpus growth
- Web site, communication, electronic giving, etc.
- Find Ways to Reach Gen Y Members for Financial Support
- Expand & Improve Electronic and Alternative Giving

# Five Year Finance Goals

## 2013 - 2017

- Support the long range strategic plan with resources
- Maintain a Trust Fund that is active in the ministry of BUMC and maintains a balance of at least \$2,500,000
- Pay 100% of our share of conference askings each year
- Maintain an effective Capital Fund that supports the capital needs of our facilities
- Increase funding of ministry through the operating fund by 2.5% per year. (\$1,458K in 2012 to \$1,650K in 2017)
- Pay down debt balance in accordance with terms of note with a target balance of \$2,500,000 by 12/31/17.
- Have in place internet and other electronic payment options that are widely and effectively used.

# 2018 Budget Process

<b>Budget Area</b>	<b>Responsibility</b>
Staff	Staff Parish
Administration	SALY/John/Susan
Property	SALY/John/Susan
Ministry Council	Finance Committee
Apportionment	TN Conference
Weekday School	Nancy/WDS Staff
Rental Property	John
Capital	John

## 2018 Budgets

- Rental Property Budget
- Weekday School Budget
- Capital Budget
- Operating Budget

# *Charge and Sending Forth*



**Scott Aleridge**  
**District Superintendent**



# *Benediction*

**Paul Purdue  
Senior Pastor**