

BELMONT UNITED METHODIST CHURCH
ADMINISTRATIVE BOARD and CHARGE CONFERENCE MINUTES
January 31, 2016

Welcome & Introduction: Nancy Northington, Administrative Board Chair

- Call to order
- Review duties of Admin Board
- Minutes approved from November Charge Conference and Admin Board Meeting
- Review Belmont's Ministry and Mission with Other Churches and Partners
 - Shared with participants of cluster Charge Conference in November

Status of General Conference Petitions: Nancy Northington, Administrative Board Chair

- Four petitions published in Advance Daily Christian Advocate
 - Scheduled for group discernment during Annual Conference in May

Senior Pastor Report: Ken Edwards, Senior Pastor

- Reviewing and realigning staff roles
 - Susan Groseclose will now be the fulltime Children's Minister
 - Heather Harriss will now focus on Pastoral Care
- Pam Hawkins retiring from the Tennessee Annual Conference in June
 - Will still be involved in Belmont UMC to some degree
 - In discernment with SPRC on this now

Ministry Focus – Weekday School: Jean Voorhees, Director of Belmont Weekday School

- WDS has continued to work on their budget
- WDS maintains excellent scores in accreditation scoring
- Open invitation to Admin Board members to come and take a tour

Finance Report: John Pearce, Finance Committee Chair

- 2015 Financial Report going on website
- 2016 Budget Proposals
 - Rental Properties
 - Weekday School
 - Continuing to work closely with WDS board to make sure this budget is successful
 - Still need some student enrollees
 - Capital Fund
 - Reminder of many things Capital Fund funds
 - Youth hall
 - Roof/gutter issues
 - Line of credit paid off in 2015
 - Operating Budget
 - 2016 Operating Campaign very successful
 - 37 new pledges for total of \$97k (a record year for an operating campaign)
 - Concern areas: WDS and Old Building Problems

Staff Parish Relations Committee Report: Stephen Deppen, SPRC Chair

- SPRC Recommendation for salaries of appointed staff
 - 2% pay increase for staff

- Working to bridge gap between like churches associate pastors' pay grade
 - Moving towards a policy accounting for reviews and experience to determine salary

Charge Conference: Rev. Garie Taylor

- Call to order for special Charge Conference
- Call for vote on approval of salaries
 - Salaries approved unanimously
- Adjourning of Charge Conference

Approval of 2016 Budgets: Nancy Northington, Administrative Board Chair

- All budgets approved unanimously

Upcoming meeting dates: March 20, May 22, July 17, September 18 and November Charge Conference TBD date and location