

**Belmont UMC
Administrative Board Minutes
March 4, 2018**

Welcome — Rick Keuler, Administrative Board Chair

Spiritual Centering and Prayer — Jefferson Furtado, Pastor of Discipleship

- Prayers for Darren as he goes before the board of ordained ministry

Approval of January 28 Charge Conference Minutes — Rick Keuler

- Minutes approved.

Pastor's Report — Paul Purdue, Senior Pastor

- Putting together 3 groups to look at GT, Children's ministry & The Way Forward:

Golden Triangle: Need to work on strategic plan, particularly with the staffing realities we will soon face.

Need to consider: What ministry looks like, how we honor the desires of our GT members, how we interact with them, and how we create a process for pulpit supply for worship services.

Children's ministry: What will this look like? Strategically, what should our children's ministry look like? What would be the optimal ministry look like? How does it intersect

Way Forward Commission:

- Think about how we pray our way through this as a congregation. How do we watch over our own souls as we see what is happening in the larger church?
- How do we communicate about the WFC to our congregation and larger world?
- Advocate: How do we have a voice to the larger world? We have a unique opportunity to show how we believe we are called to love everyone

Excited about these upcoming events:

- Multigenerational Sunday School, "Where in the world is John Wesley?" in July;
- Special service and potluck dinner at Congregation Micah, which will include members from Congregation Micah, Ministerio Metodista Ebenezer, and Belmont;
- Rabbi Rice, Congregation Micah, preaching at Belmont on April 8th.

Presentation of Potential Priorities for Belmont UMC — Rick Keuler

What are we doing in the reality of smaller budgets and fewer staff resources? We want to create two new groups to help support the committees already focused on these ministries. Goal isn't to replace current ministry committees, but to help them with planning, creating a roadmap.

The Administrative Board charged the creation of two committees — one on Children's Ministries and another on Golden Triangle Fellowship.

- Each committee is charged with identifying priorities and goals in the ministry area for next six months, one year, and three years;
- Committees should also assess what resources would be needed to support the priorities and goals identified;
- Goal to report back with a plan or status update at the May Administrative Board Meeting.

Children's ministry committee potential makeup

Members would be drawn from across church interests:

- Children's Ministry Team Chair (Designee)
- SPRC representative

- Finance representative
- Staff who interface with
- Parent of young child
- Parent of older child

Golden Triangle ministry committee potential makeup

Members would be drawn from across church interests:

- GT congregation (across age ranges ideally)
- Rep from Children's Ministry Team
- Rep from Youth Ministry Team
- SPRC and Finance representatives
- Pastoral Staff Representative
- Members of Belmont active with the Golden Triangle Congregation

Potential Priority Areas for Belmont — Rick Keuler

Finance and Admin

- Long-term budget unity, setting priorities across committees on a churchwide basis, and how to incorporate Trust Fund grants into church budget goals. TF not making decisions in a vacuum; priorities of church will help inform their decisions.
- Capital needs of the church (including assessment of a potential capital campaign). What will we need to maintain our building in the coming years?
- Implementing a special offering model for funding outreach ministries. We will no longer have Gifts That Change the World campaign and are replacing it with special offerings for specific ministries. Goal of these special offerings will be to solicit financial support as well as participation from members in ministries.
- Review of budget expenses to look for areas of potential cost savings.

Ministry

- Volunteering at Belmont: Find ways to improve efforts to recruit and equip people;
- Way Forward
- Review of structure of the ministry council and simplify;
- More complete integration of Weekday School Ministry into the life and goals of Belmont;
- Review and assess strategic plans and other efforts for applicability and implementation (College ministry, Children's ministry architects, etc.);
- Inviting approaches: Improve recruiting and membership efforts.

Operations

- Crisis management plan and implementation: Currently creating draft plan and gathering costs;
- Revamping of church use policy: Current policy was created in 2008. Does a good job to get community into the building, but not at getting donations from groups using facilities.
- Parking at Belmont (UMW day time meetings: parking is a very difficult thing, particularly during the day. Weekday School complicates it.) Annex parking across from post office: no longer available for us to use.
- Consideration of a Columbarium for Belmont: committee looking at what it would take to do this. This would provide a memorial garden or scattering garden for cremated ashes. Calvary has a beautiful one. We actually have the cremains of several people that wanted to be interned at Belmont if we create this.

Discussion of additional priorities at meeting yielding these comments:

- Young adults: how do we advertise and grow this group?
- Singles: Demographic that is growing in larger culture, but we are missing. How do we attract and minister to this demographic.
- Abilities: we advertise we have ministries for disabilities, but we really don't.
- Emphasize importance of tithing as part of discipleship.
- Youth: potential to take advantage of our connections, but are not currently doing.
- How are we including older adults in all of our ministries?
- Inclusion of all generations, abilities.

Small Group Work

Board broke into smaller groups by area (Finance, Ministry, Operations) to discuss any goals or objections that Belmont might be facing that we have failed to identify on initial list, share all priorities on note pads for second part.

Ranking of identified priorities:

- **Parking**
- **Multigenerational**
- **Young Adults**
- **Volunteering**
- **Inviting**

Benediction — Heather Harriss, Pastor of Congregational Care and Senior Adults

Next Meeting:

May 6 (Potato bar youth fundraiser)